

Mission Statement

The Saint Paul Police Department will be more reflective of and more responsive to the community we serve.

Mayor Norm Coleman reappointed Chief William Finney to his second six-year term.

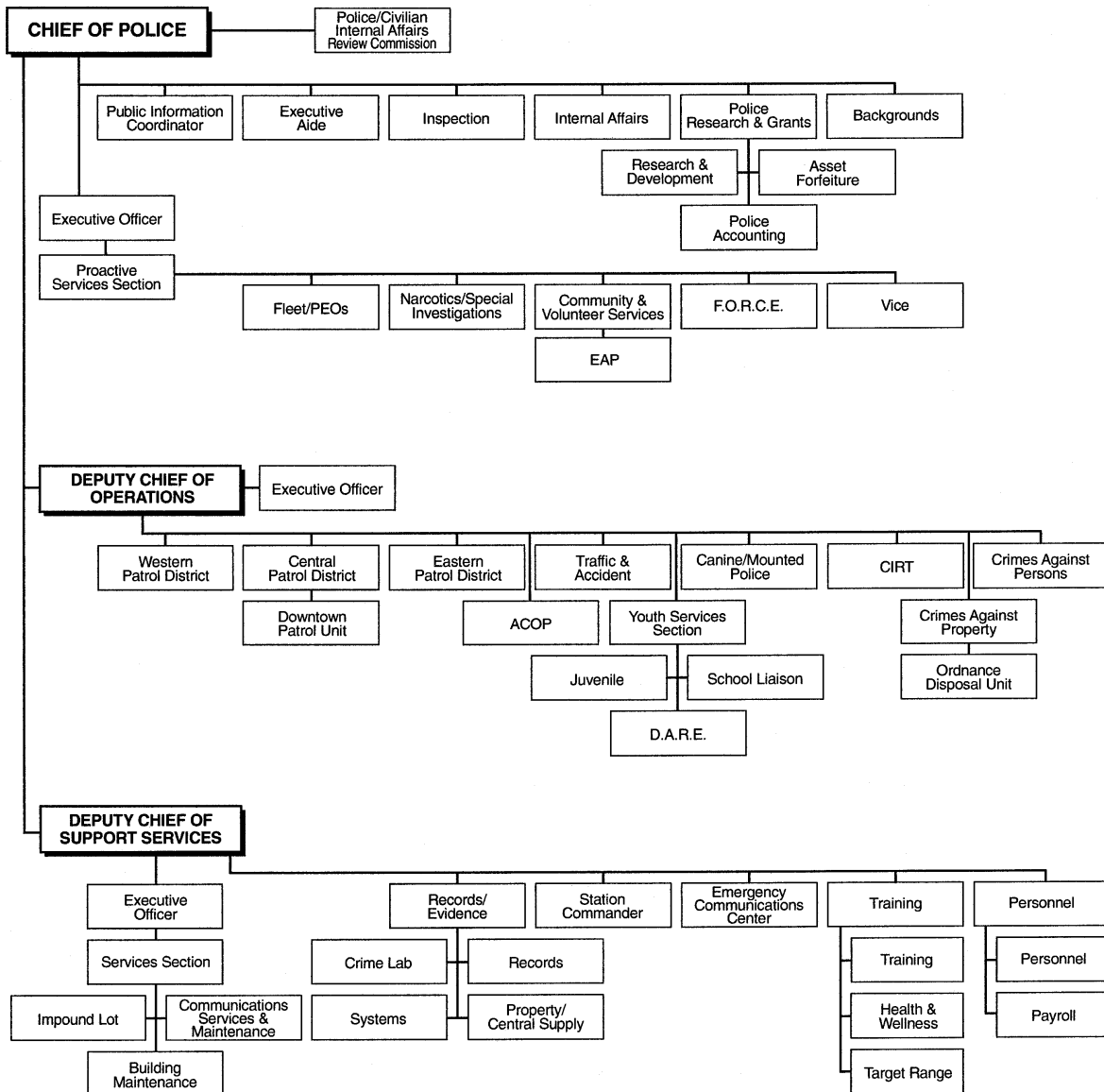


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ORGANIZATIONAL CHART



1998

DEPARTMENT OF POLICE
William K. Finney, Chief of PoliceCITY OF SAINT PAUL
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To the Residents of Saint Paul:

Throughout 1998, your police department has continued to invest significant amounts of time and material resources in our efforts to strengthen the relationship between the community, at large, and the department. Our focus has been to concentrate on three major tasks;

1. Establish effective two-way communication with community members, so that the issues that are important to citizens be identified and prioritized.
2. Develop strategies and action plans that will enable the community and police officers to work together to address the "quality of life" issues that have been identified in each community.
3. Provide the support that is necessary, such as technology, equipment and human resources, to ensure successful execution of the strategies and action plans.

The result of our focused and team oriented efforts in 1998, coupled with the momentum from the significant programs and activities that were initiated in previous years, is an impressive list of accomplishments that should be recognized and celebrated.

- * Overall Part I crime decreased 4.7%, as compared to last year.
- * We achieved a homicide clearance rate of 100%.

An Affirmative Action Equal Opportunity Employer



- * The Heavy Enforcement Activity for Thirty Days (HEAT) program focused on street-level drug dealing, prostitution and nuisance behaviors, made a demonstrable and positive impact on neighborhood safety and peace of mind.
- * A traffic calming and pedestrian safety initiative led to a reduction in motor vehicle fatalities and pedestrian injuries/fatalities, as compared to last year, and improved the level of public awareness relative to issues concerning traffic safety.
- * The partnership of various city agencies and community members, known as "Weed and Seed," continued to generate positive outcomes and was expanded to include additional sites.
- * High levels of community/police cooperation have been displayed as we prepare for potential difficulties related to the Y2K phenomenon. This activity is providing a blueprint of how we can work together to cope with a variety of emergencies or serious problems.

All of the previous triumphs were made possible by the fact that WE, the citizens and the police, worked together for a common cause - KEEPING OUR CITY SAFE. We have created an environment for success by linking timely and accurate communication with high levels of trust and cooperation. This type of working environment is the foundation for the good work that we have done together.

In closing, I am proud to say that we are on a path that has brought us great success, to date, and promises to provide for continued success in the future.

Thank you all, again, for your help, trust and cooperation.

Sincerely,

William K. Finney
CHIEF OF POLICE

A handwritten signature in black ink, appearing to read "W.K. Finney". The signature is stylized with a large, sweeping "W" and a long, horizontal stroke at the end.

OFFICE OF THE CHIEF

The Background Investigation Unit is responsible for checking into the background of all department employees. Federal law

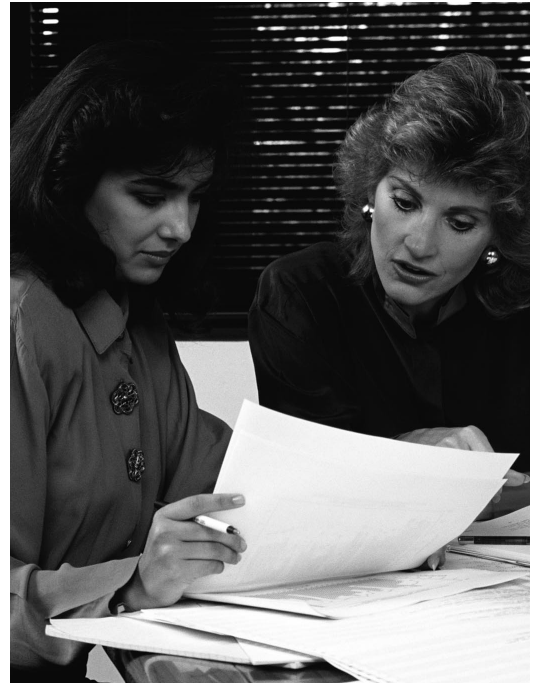
Background Investigation Unit

requires all persons working with, around or having access to any National Crime Information System (NCIC) computer terminals to be backgrounded. We now background, or perform criminal history investigations on, all persons allowed access to any police department buildings. This includes police officers, civilians, interns, sub-contractors, temporary employees, reserve officers, neighborhood assistance officers, and others as needed.

In 1998, the Background Investigation Unit performed 573 investigations including:

1. 209 complete background investigations for police related employment.
2. One out-of-city chief of police background investigation.
3. 364 criminal history/driver's license checks for the City of Saint Paul Human Resources, Parks Department and River Center employees.

This unit also teaches a background investigators course for the Saint Paul Police Professional Development Institute and other police agencies, through Metropolitan State University. The unit conducted two of these courses in 1998.



The Background Investigation Unit has three full time employees:

1. Unit supervisor-inspector
2. Lead investigator-police officer
3. Secretary-civilian clerk typist

When in the process of hiring police officers, the unit will bring in up to six additional officers to accommodate the extra work load.

The Saint Paul Police Volunteer Services Program is comprised of the following five distinct programs: Police Reserves,

Community/Volunteer Services

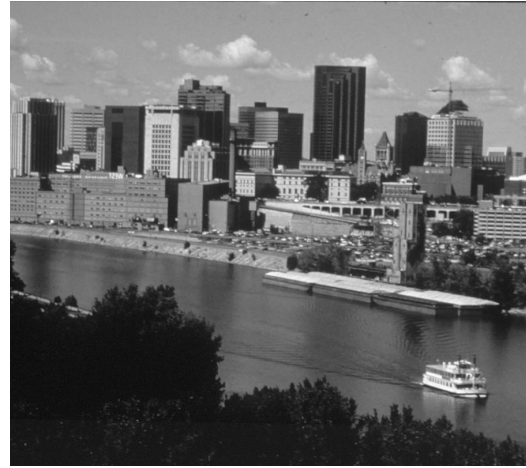
Neighborhood Assistance Officers (NAO), Police Chaplains, Police Explorers and the Police Band. Combined, these volunteers donated over 38,000 hours of service in 1998.

The primary function of the Saint Paul Police Reserves is to support police officers at large events such as: Minnesota State Fair, parades, Grand Ol' Day, Rondo Days, Twin Cities Marathon and the Taste of Minnesota. The police reserves also respond to disasters, like the spring storms of 1998.

The Reserves, NAOs, and Explorers who participated in the spring disaster call-out were awarded the 1998 Unit Citation for their dedicated efforts.

The Saint Paul Police Neighborhood Assistance Officers' (NAO) primary function is to act as liaison between the police department and the citizens of Saint Paul. NAOs actively patrol the community, support police officers by taking low priority/non-enforcement calls. They also assist with sex offender notifications, disaster areas, bicycle safety rodeos and major crime scenes.

The Saint Paul Police Chaplains are the local clergy of all faiths who function as spiritual and moral support for both the Saint Paul Police Department and the citizens of Saint Paul in times of need and crisis. The majority of the police chaplains are also trained as critical incident debriefers and are able to support the Police Employee Assistance Program after traumatic events.



The Saint Paul Police Explorers are young men and women who have an interest in law enforcement careers. They literally "explore" the department's many functions and activities through the local Scouting Explorers Post. Explorers represent the police department at scouting events and community activities.

The Saint Paul Police Band performs state-wide. They participate in community functions, festivals, parades, the police academy graduation and the National Law Enforcement Memorial Ceremonies.

These volunteers go through extensive training academies, practical exercises and field training before being allowed to serve. In 1998 the Saint Paul Police Department offered: three Reserve/NAO academies, two Explorer academies, and two Chaplain training seminars.

Additionally, over 40 hours of continuing education is offered annually to each volunteer program.

The Community/Volunteer Services Unit also coordinates the police department's crime prevention efforts, the Speaker's Bureau, the Officer Friendly Program, and the Ride-Along Program.

OFFICE OF THE CHIEF

The department put 40 new vehicles into its fleet during the year, the majority of them as marked squads. Included in these are three

Fleet/Parking Enforcement Unit

new Ford Expeditions that are being used in the districts as specialty vehicles to carry cameras and other special equipment. This larger vehicle is designed to hold all the specialty equipment that district officers need to process crime scenes that are not serious enough to require the Crime Lab to come out, but still need to be processed.

Eleven parking enforcement officers issued over 80,000 citations in 1998. These officers are students who are working towards a career in law enforcement. Three former parking enforcement officers were hired as police officers for the Saint Paul Police Department during the year.



FORCE is a unit based on community policing and developed with numerous strategies to combat crime.

FORCE – Focusing Our Resources for Community Empowerment

Working together with citizens, neighborhood groups and district councils, the FORCE Unit coordinates special projects and information sharing. FORCE supports a current total of 990 block clubs, which is an important strategy to build stronger neighborhoods. The Crime Free Multi-Housing Program is designed as a partnership between law enforcement and rental property managers to help tenants, owners, and managers keep drugs and illegal activity off rental property.

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The Graffiti Program interacts in a joint effort with the Metropolitan Task Force on Graffiti and identifies “taggers.” Many of these “taggers” were prosecuted and required to make restitution to their victims. Identifying restorative justice concepts dealing with youth, and helping to integrate those ideas into the community is another important program the unit participates in. The crime prevention staff also works out of this unit. Crime prevention officers provide business surveys and liaison to the business community. They also enforce the Excessive Consumption of Police Services

ordinance, abate nuisance properties and work with city planners on Crime Prevention Through Environmental Design.

FORCE officers respond to community complaints of drug trafficking where illegal activity disrupts the peace and safety of neighborhoods. Officers investigated 1,340 problem properties, arrested 1,195 suspects, conducted 925 “knock and talks”, served 105 search warrants, placed 84 children in shelters and recovered 68 guns. There were 132 jump-out saturation details to curtail illegal street-level drug trafficking activity. The code enforcement members of the unit investigated 180 complaints. FORCE also has two beat officers who are assigned to deal with “Hot Spot” areas and patrol school zones.



OFFICE OF THE CHIEF

The Internal Affairs Unit exists to insure the integrity of the department by promptly and thoroughly investigating alleged or suspected

Internal Affairs

personnel misconduct. Internal Affairs accepts written complaints and supervises internal investigations against the department or individuals until the innocent are cleared or guilt is established. The unit also facilitates prompt and corrective action.

1998 Complaints and Dispositions

	Unfounded	Not Sustained	Exonerated	Sustained	Awaiting Disposition	Complaint Withdrawn	Total
Improper Conduct	8	13	6	23	6	0	56
Improper Procedure	9	10	8	16	3	0	46
Poor Public Relations	7	8	2	3	0	0	20
Use of Excessive Force	16	5	131	1	1	0	36
Discrimination/Harassment	1	0	1	0	0	0	2
Missed Court	0	0	1	1	0	0	2
Workplace Conduct Policy Violation	2	0	1	1	1	0	5
Total	43	36	32	45	11	0	167